

Oncology Research International Limited ACN 067 964 621

Director Induction



1. DIRECTOR INDUCTION

- 1.1. New directors undergo a full induction into their role on the board. Information conveyed to the new director will include:
 - 1.1.1. a copy of the Company Constitution, Board Charter and all Corporate Governance policies;
 - 1.1.2. details of the roles and responsibilities;
 - 1.1.3. details of all relevant legal requirements including:
 - Corporations Law
 - ATO requirements
 - Other major statutory bodies
 - 1.1.4. details of past, recent and likely future developments relating to the board, including anticipated regulatory changes;
 - 1.1.5. background information on, and contact information for, key people in the organisation and an outline of their roles and responsibilities;
 - 1.1.6. an analysis of the Company including:
 - an industry background briefing
 - a recent competitor analysis
 - details of past financial performance
 - current financial structure
 - any other important operating information
 - 1.1.7. a synopsis of current strategic directions.
- 1.2. Similarly, each director will receive a formal letter of appointment that details:
 - 1.2.1. term of appointment;
 - 1.2.2. remuneration and review policy;
 - 1.2.3. access to information and director induction; and
 - 1.2.4. insurance cover.
 - 1.2.5. deed of indemnity